



RULES FOR THE Praemia Summer Quizz 2025 Internal Game Contest

Article 1 - ORGANISING COMPANY

The 'Praemia Summer Quizz' competition (hereinafter the "Competition") is organised by Praemia REIM (hereinafter the 'Organising Company') for employees of the Praemia REIM group in Europe from 23 July 2025 to 31 August, with the possibility of an extension until 5 September.

PRAEMIA REIM

Société par Actions Simplifiée with a capital of 3,433,377 euros whose registered office is located at 10, rue du Général Foy - 75008 Paris. 884 030 842 RCS PARIS

Article 2 - PARTICIPANTS

This Game, valid between 23 July and 5 September 2025 inclusive, is open to all employees of the companies included in the scope of Praemia REIM (New Praemia Holding 2, Praemia REIM France, Praemia REIM Luxembourg, Praemia REIM Germany, Praemia REIM Italy, Praemia REIM UK, Praemia REIM Spain, Praemia REIM Singapore, Sefal Property) as of the start date of the Game, with an open-ended or fixed-term contract, and work-study students and trainees, regardless of their location in Europe, who are over 18 years of age, employed by one of the entities listed in this article on 23 July 2025 and whose employment contract is still in force on 5 September 2025, and who are not in a period of notice on the date of allocation.

Article 3 - CONDITIONS OF ENTRY

To take part in the Game, simply create an account and then answer the quiz questions offered each day from 23 July 2025 to 29 August 2025 on the following terms and conditions on the mini website: praemiasummerquizz.com

Participants in the weekly quizzes will be eligible for a prize draw, which will take place every Friday from 31 July to 29 August 2025. The winners will be announced on the following Monday each week.

Any participant who is absent for a few weeks will still be able to answer the quiz questions retrospectively: they will not be eligible for the draw during the weeks when they are not present, but they will be able to try their luck in the weekly draw when they are present and accumulate points for the final draw, which takes place at the beginning of September, and maximise their chances of being drawn if they have the right answers.

All quiz participants will be eligible for a global prize draw to be held from 5 September 2024. The more correct answers a participant gets to the quiz throughout the summer, the greater their chances of being drawn. The participant drawn for the grand prize will be announced within fifteen (15) calendar days after the end of the Contest.

Subject to compliance with the conditions of articles 4 and 5.

Article 4 - RUNNING OF THE COMPETITION

Reminder of the context of the Contest:

As part of the summer period, the Marketing Communication Department of the Organising Company is offering the opportunity to take part in a quiz every day for 5 weeks. Each quiz is based on a theme related to Praemia REIM's activities.

Awarding of the prize:

The weekly draw will take place on the Friday of each week for the duration of the Game. The winners will be informed on the Game mini site.

For the overall prize draw, the winner selected at random will be informed on the Game mini-site and by e-mail within fifteen (15) calendar days of the end of the Game.

The winners agree to accept the prizes without any possibility of exchange (in particular for their cash value or for any other good or service of any kind whatsoever). These prizes may not be the subject of a request for compensation or give any right or advantage other than that relating to the award of the prizes.

Lastly, in the event of the departure of a winner, selected at random, from one of the companies listed in article 2 of these rules before the effective date of award of the prize, the employee concerned will not be able to benefit from the prize and the prize will be lost.

Article 5 - CONTEST PRIZES

The prizes are as follows:

- **1 Praemia REIM fan** for each participant who enters the competition
- **4 Praemia REIM beach towels** each week (24 in total)
- **10 Praemia REIM mini ventilators** for mobile phones each week (60 in total)
- **10 Praemia REIM water bottles** each week (60 in total)
- **5 Praemia REIM umbrellas** each week (30 in total)
- **5 Praemia REIM caps** each week 30 in total)
- **2 anti-theft backpacks** each week (12 in total)
- **A gourmet basket and a bottle of Champagne** for the grand prize winner drawn at random (1 grand prize)

from among the employees who have taken part in the quiz throughout the duration of the game, it being understood that they may take part retroactively in the questions for the weeks in which they were absent.

Article 6 - MODIFICATIONS TO THE RULES

The Organising Company reserves the right to modify, extend or simply cancel the Game due to any event beyond its control.

Article 7 - ACCEPTANCE OF THE RULES

Participation in this Game implies full and complete acceptance of these Rules as well as the laws, regulations and other texts applicable in France with regard to games, competitions and lotteries.

The full rules of this Game may be obtained by any employee who so requests, by e-mail from marion.deromemont@praemiareim.com.

Article 8 - JURISDICTION CLAUSE

These rules are subject to French law.

In the event of a dispute or claim, for any reason whatsoever, requests must be sent to the Organising Company within two (2) months of the end of the Contest.

In the event of a dispute, it is possible to have recourse to a conventional mediation procedure, or to any other alternative dispute resolution method.

Any dispute arising in connection with this Contest that cannot be settled amicably shall be submitted to the competent courts.

Article 9 - PERSONAL DATA

The personal data (surname, first name, professional e-mail address, identifier) collected is only accessible to authorised employees of the Organising Company, i.e. the Praemia REIM Marketing Communication Department, for the purposes indicated above. It is kept for the time limited to the processing necessary for the management of the game and may only be used for subsequent purposes by Praemia REIM with the prior consent of the participants.

In accordance with articles 38 et seq. of law no. 78-17 of 6 January 1978, as amended, and with the applicable regulations on the protection of personal data, you have the right to access your personal data and you may request that it be rectified, completed, updated, blocked or deleted, as appropriate. You also have the right to object, on legitimate grounds, to your personal data being processed. Lastly, you may define general or specific directives relating to the storage, deletion and communication of your personal data after your death. Your instructions will be recorded in accordance with the provisions of article 40 of the aforementioned law.

To exercise these rights, you can send an e-mail to: dpo@praemiareim.com. You have the right to lodge a complaint with the Commission Nationale Informatique et Libertés (CNIL).